

**REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

August 9, 2017

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by Vice President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, Vice President; Edgar Montes, Clerk; and Joseph Ayala, Member. Dina Walker, President, and Nancy G. O'Kelley, Member, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Ayala, seconded by Clerk Montes, and approved by a unanimous 3-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointments

- Elementary Principal

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea Mclver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Subdivision (a) of Government Code section 54956.0):

Rialto Unified School District v. PMI
Case No. RIC1613390
Consideration of Settlement Agreement

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala seconded by Clerk Montes, and passed by a unanimous 3-0 vote, closed session adjourned at 7:17 p.m.

OPEN SESSION RECONVENED – 7:17 P.M.

Members present: Joseph W. Martinez, Vice President; Edgar Montes, Clerk; and Joseph Ayala, Member. Dina Walker, President, and Nancy G. O’Kelley, Member, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent; Rhea Mclver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose Luis Guzman, Interpreter.

PLEDGE OF ALLEGIANCE

Scott Sparks, Eisenhower High School Principal, led the Pledge of Allegiance.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 3-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1108917, August 14, 2017 through December 7, 2017.

The vote was as follows:

President Walker – Absent
Vice President Martinez – Aye
Clerk Montes – Aye
Member Ayala – Aye
Member O’Kelley – Absent

- Denied the request for a leave of absence for classified employee #1108917, August 10, 2017 through June 30, 2018.

The vote was as follows:

President Walker – Absent
Vice President Martinez – Aye
Clerk Montes – Aye
Member Ayala – Aye
Member O’Kelley – Absent

- Imposed an eight (8) day unpaid suspension on certificated employee #1603127.

The vote was as follows:

President Walker – Absent
Vice President Martinez – Aye
Clerk Montes – Aye
Member Ayala – Aye
Member O’Kelley – Absent

- Accepted the administrative appointment of Seryna Huynh as Elementary Principal, Dunn Elementary School.

The vote was as follows:

President Walker – Absent
Vice President Martinez – Aye
Clerk Montes – Aye
Member Ayala – Aye
Member O’Kelley – Absent

ADOPTION OF AGENDA

Upon a motion by Clerk Montes, seconded by Member Ayala, the Agenda was adopted by a unanimous 3-0 vote by the Board of Education.

B. PRESENTATIONS

1. Excellence in STEM Competition, Eisenhower High School students, Abel and Angel Montes

Vice President Martinez, presented Certificates of Recognition to Eisenhower High School students Abel and Angel Montes for being selected to partake in the *Congress of Future Science and Technology Leaders* program for "America's Highest Achieving High School Students."

2. International Healing Garden Presentation by Brian Montez, Grounds Supervisor

Brian Montez, Grounds Supervisor, provided highlights regarding the International Healing Garden planned for development in the empty lot across the street from Kucera Middle School. See diagram on page (Ref. E 1.14).

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Jorge Rivera, parent, congratulated Abel and Angel Montes for their accomplishments. He also spoke regarding his concerns with the Special Education department, and his 18-year-old nephew not being allowed to continue his education.

Miguel Elizondo, parent, spoke regarding his concerns with his Special Education student, stating his student would not be allowed to stay in school until he was 22-years-old as he was previously told. He asked for help resolving his Special Education concerns.

Alejandra Rivera, parent, spoke regarding her concerns with the Special Education department, and trying to resolve a matter at the local level. She also spoke regarding her concern with the Special Education department continuing with her son's IEP without her and her husband present. Lastly, she expressed her disappointment with the District having legal counsel in a meeting scheduled with the Superintendent.

Russel Silva, Rialto resident, shared that today is National Book Lovers Day. He encouraged everyone to grab their favorite books and celebrate National Book Lovers Day. He quoted Plato, "Books give a soul to the universe, wings to the mind, flight to the imagination, and life to everything."

Maria Elizondo, parent, spoke regarding her concerns with her Special Education student and the Special Education department. She asked for help with her concerns regarding her student.

Christina O'Handley, parent, asked what the District is doing to help students with ADHD. She stated that a Frisbie Middle School employee criticized her for speaking out at Board meetings regarding ADHD, and she feels that employees should not criticize parents for fighting for their students' rights. She shared that her student was bullied last year. She would like to see more security measures taken for after school athletic practices and events, and also for all elementary, middle schools and high schools. She would like to help raise funds to raise the wall at Eisenhower High School for security reasons. She expressed her concerns regarding the security at Frisbie Middle School, and asked the Board to take into consideration leaving Security Officer Conner at Frisbie Middle School.

Alfredo Aguero, Community Organizer from Inland Congregation United for Change, spoke regarding the problems with Special Education. He shared that he helps parents and students learn to advocate for themselves, to know their rights and responsibilities in dealing with IEPs. He stated that we need to work together to solve Special Education concerns, and also we need to provide activities for Special Education students.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, shared that AB 119 was passed last year. It is a law that tells public school districts that teacher associations need access to new employees. She thanked the Personnel Services department, especially classified, for contacting new teachers. They have

had three meetings so far and have been able to talk to all the teachers at one time.

Raquel Torres, CSEA President, stated that the school year started successfully, due in part to the hard working classified staff. She announced that CSEA has reached a Tentative Agreement and they will be ratifying the agreement Friday, August 18, 2017. She also congratulated the District negotiation team. She shared that their First Annual Safety Event held on Friday, July 28, 2017, was a great success.

Heather Estruch, CWA Representative, stated that it is good to be back in the classroom, and everything is running smoothly.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

PUBLIC INFORMATION

CONSENT CALENDAR ITEMS

Upon a motion by Member Ayala, seconded by Clerk Montes, Items E - J, were approved by a unanimous 3-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held July 12, 2017.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Approve second reading of revised Board Policy 3513(a-b); Business and Noninstructional Operations: Buildings and Grounds.
2. Approve second reading of revised Board Policy 4362(a-c); Personnel: Vacation/Holidays.
3. Approve first reading of revised Board Policy 3260(a-d); Business and Noninstructional Operations: Fees and Charges.
4. Approve first reading of revised Board Policy 3350(a-c); Business and Noninstructional Operations: Travel Expenses.

5. Approve first reading of revised Board Policy 4127, 4227, 4327(a-c); All Personnel: Temporary Athletic Team Coaches.
6. Approve first reading of revised Board Policy 4312.1(a-d); Administrative and Supervisory Personnel: Contracts.

G. INSTRUCTION CONSENT ITEMS

1. Approve six (6) parents/guardians from Rialto USD to attend the *Hispanic Association of Colleges and Universities (HACU) 31st Annual Conference*, in San Diego, California, on October 28-30, 2017. Travel, lodging, meals (not included with registration), and registration costs of approximately \$7,352.00, will be paid from Title I funds.)
2. Approve Affiliation Agreement (#I-2015-20-18) with the Rialto Historical Society to provide internships with the Internship Program from August 10, 2017 through June 30, 2020, at no cost to the District.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 22, 2017 through July 19, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from American Legion Post #422, SAL Squadron and Robert Allen Romo, American Legion Auxiliary Unit #421, The Way Bible Fellowship, Box Tops for Education, the Kula Foundation, YourCause (YourCause.com), Southwest School Supply, Stater Bros. Markets, Patio West Deli, MaryKay – Gracie Alvarado, Baker's Drive Thru, and Coffee Nutzz, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Declare the specified surplus Nutrition Services equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
5. Approve an agreement with Corwin Press to provide six (6) days of professional development in the area of English Language Development,

(Ref. E 1.7)

active listening for English Language Learners (ELLs) and the ELL Shadowing Protocol, effective September 1, 2017 through June 30, 2018, at a cost not-to-exceed \$38,000.00, to be paid from Title III funds.

6. Approve the amended dates of implementation to the agreement with The Community Foundation, a nonprofit, public charity located in Riverside, California, to provide the Infant-Toddler Success Program and classes to parents on how they may provide enriching experiences inside and outside the home, effective September 1, 2017 through October 31, 2017, with follow-up sessions every four months until the child enters Kindergarten, for a total cost not-to-exceed \$32,000.00, or \$16,000.00 per course (one in English and one in Spanish), to be paid from Title I Funds.)
7. Approve an agreement with Pacific Hearing to complete Audiological Assessments to current students during the regular 2017-2018 school year, effective August 10, 2017 through June 30, 2018, at a total cost not-to-exceed \$3,000.00, to be paid from Special Education Funds.
8. Approve an agreement with Pacific Hearing to complete Audiological Assessments to current students during the regular 2017-2018 school year, effective August 10, 2017 through June 30, 2018, at a total cost not-to-exceed \$3,775.00, to be paid from Special Education Funds.
9. Approve an agreement with Clay Counseling Solutions to provide Curtis Elementary School with a 10-week parent education program, effective September 1, 2017 through November 30, 2017, at a total cost not-to-exceed \$3,500.00, to be paid from site Title I Funds.
10. Approve an agreement with Clay Counseling Solutions to provide a total of eight (8) teacher in-service training sessions to Curtis Elementary School staff members, effective August 21, 2017 through May 31, 2018, at a total cost not-to-exceed \$2,800.00, to be paid from site Title I Funds.
11. Approve an agreement with Guadalupe Andrade to provide special services and technical expertise and support in the area of state and federal categorical program management and implementation within the scope of the responsibilities of the Director of Categorical Programs and Special Programs, effective August 10, 2017 through September 15, 2017, at a total cost not-to-exceed \$7,143.00, to be paid from Title I Funds.
12. Approve an agreement with Claremont Graduate University for mentoring opportunities for University students in their respective programs effective September 1, 2017 through August 31, 2020, at no cost to the District.

(Ref. E 1.8)

13. Ratify an agreement with University of La Verne for mentoring opportunities for University students in their respective programs effective August 1, 2017 through July 31, 2020, at no cost to the District.
14. Approve an agreement with PCH Architects, LLP, to provide architectural and engineering services to remodel and redesign the entry and lobby area of Dollahan Elementary School according to the specifications and requirements of the Division of the State Architect (DSA), effective August 10, 2017 through March 31, 2018, for a total cost of \$17,900.00, to be paid from the General Fund.
15. Approve Amendment No. 2 with CHJ Consultants, Inc. for additional services required for inspection of high pressure pipe welds to complete the Compressed Natural Gas (CNG) Fueling Station project for an additional cost of \$9,169.50 to the combined original and amended costs of \$63,261.00 for a final adjusted cost not-to-exceed \$72,430.50, to be paid from Fund 40, Special Reserve Fund.
16. Approve the use of the piggyback purchase of Capistrano Unified School District Bid No. 1617-15 with Class Leasing, Inc., for the 2017-2018 Fiscal Year, per Public Contract Code 20118, to be paid from General Fund and/or Developer Fee funds.
17. Approve an agreement with H&L Charter, Hot Dogger Tours, dba Gold Coast Tours, and Visser Bus Services effective September 1, 2017 through June 30, 2018, to provide transportation services for extra-curricular events, as needed, at a cost not-to-exceed \$45,000.00 each, which is a combined total not-to-exceed \$135,000.00, to be paid from the General Fund, Associated Student Body (ASB), parent organizations, and/or other donations.
18. Approve an agreement with Curriculum Associates, LLC for an additional 14 days of i-Ready Professional Development with all teachers and administration from August 10, 2017 through June 30, 2018, at a total cost not-to-exceed \$22,627.50, to be paid from the Title II Funds.
19. Approve the piggyback purchase of Fullerton Joint Union High School District, Bid Pack 1516-15 with Shade Structures, Inc. for the 2017-2018 Fiscal Year, per Public Contract Code 20118, to be paid by District and/or Developer Fee funds.
20. Approve an agreement with Reach Out to provide the WIOA Health Occupations Program (HOT) to 16-24 year olds, targeted out of school youth by providing in-kind services (office space and training rooms) at no cost to the District.

(Ref. E 1.9)

21. Ratify the reimbursement of conference expenses incurred by one (1) administrator and three (3) teachers from St. Catherine of Siena, a private school, that attended the 2017 Staff Development for Educators (SDE) National Conference, held in Las Vegas, Nevada, from July 10-14, 2017, at a cost not-to-exceed \$300.00, to be paid from Title II/Part A, Teacher Highly Qualified funds.
22. Reject Bid No.17-18-001 and authorize the re-bidding of Custodial & Warehouse Supplies.
23. Approve the use of piggyback Contracts No. 01/17 and 2014/2015-22814 for Fiscal Year 2017-2018, pursuant to Public Contract Code 20118, to be paid from the General Fund.
24. Approve an agreement with the University of California - Transcript Evaluation Service in order to increase our UC A-G going rate at each of our high schools, effective August 10, 2017 through July 31, 2018, at no cost to the District.
25. Approve the authorization of Kelly Bruce, Lead Innovation Agent, Education Services, to sign Notice of Employment documents, and Cinde Stone, Director of Nutrition Services, to have authorization to electronically approve commercial warrants for the Cafeteria Fund (Fund 13). It is also requested to amend Daniel Distrola's, Purchasing Director, purchase order signing limit to be increased to \$50,000, and remove Dr. Jinane Annous, the former Lead Innovation Agent, Education Services, from all signature authorizations effective August 10, 2017.
26. Approve the changes to District bank accounts.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before July 31, 2017, by IVL Contractors, Inc. for all work required in connection with the Rialto High School ADA Upgrade project, UPCCAP #17-006, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed before July 31, 2017, by RD Construction Company for all work required in connection with Rialto High School Girls' Softball Field Shade Structure Project, UPCCAP # 17-007, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

3. Accept the work completed before July 31, 2017, by ACH Mechanical Contractors, Inc. for all work required in connection with the Central Kitchen Heating, Ventilation, Air Conditioning (HVAC) Upgrade project, Bid No. 16-17-010, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1177 for classified and certificated employees.
4. Adopt Resolution No. 17-18-02 authorizing the Senior Director, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.
5. Adopt Resolution No. 17-18-03 authorizing the Senior Director, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.
6. Adopt Resolution No. 17-18-04 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K1 was approved by a unanimous 3-0 vote by the Board of Education.

1. Approve an agreement with Consortium on Reaching Excellence in Education (CORE) to provide twenty-one (21) follow-up training sessions at fourteen (14) elementary school sites on Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) to support the initial training on SIPPS that teachers have previously received, effective August 10, 2017 through May 1, 2018, at a total cost not-to-exceed \$56,700.00, to be paid from site Title I Funds.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K2 was approved by a unanimous 3-0 vote by the Board of Education.

2. Amend the agreement with Curriculum Associates, LLC for the i-Ready Adaptive Diagnostic assessment in reading and mathematics for all students, and on-site professional development for all teachers and administration from July 1, 2017 through June 30, 2020, at a total cost not-to-exceed \$538,143.79, to be paid from the General Fund. The terms of the payment for the three (3) year agreement are that 50% of the total cost will be paid by August 30, 2017, for an amount of \$269,071.89, and the remaining 50% will be paid by August 1, 2018, for an amount of \$269,071.90.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K3 was approved by a unanimous 3-0 vote by the Board of Education.

3. Approve to renew an agreement with the College Board for the 2017-2018 school year effective, August 10, 2017 through June 30, 2018, at a total cost not-to-exceed \$89,239.00, to be paid from the General Fund.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K4 was approved by a unanimous 3-0 vote by the Board of Education.

4. Ratify and accept the agreement renewal with Stanley Convergent Security Solutions, Inc. to provide SONIP software, services, and maintenance for the Safety Control Dispatch Center, effective August 9, 2017 through June 30, 2022, with a combined monthly cost of \$975.00 or a total annual cost of \$11,700.00 for a combined total not-to-exceed cost of \$58,500.00 for five (5) years, to be paid from the General Fund.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K5 was approved by a unanimous 3-0 vote by the Board of Education.

5. Approve a renewal agreement with McGraw Hill Education for the Assessment and Learning in Knowledge Spaces (ALEKS) online math support program for students in grades 6-12, for the 2017-2018 school year, effective August 10, 2017 through August 9, 2018, for 12,300 licenses at a total cost of \$221,031.00, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Clerk Montes, Item K6 was approved by a unanimous 3-0 vote by the Board of Education.

6. Approve a salary increase of 2% for all certificated and classified management, supervisory, confidential, and contract management employees effective July 1, 2016.

(Ref. E 1.12)

2.668 acres
N ↑

RIALTO UNIFIED SCHOOL DISTRICT INTERNATIONAL HEALING GARDEN

"ENRICHING THE LIVES OF OUR STUDENTS
THROUGH THE FIVE SENSES OF LIFE"

THE FACILITY WILL BE SURROUNDED BY A 3/4" 8' WROUGHT IRON FENCE FOR THE SECURITY OF THE STUDENTS AND FACILITY.

THE ROW OF HEDGES WILL SURROUND THE FACILITY SET 10' IN FROM THE FENCE. THIS WILL ALLOW FOR SOME VARIETY TO THE FACILITY.

THE 10'-SWALL WILL BORDER TWO SIDES OF THE FACILITY. THIS WILL ALLOW FOR SOME VARIETY TO THE FACILITY.

THE LAKE WILL CONTAIN A VARIETY OF PLANTS THAT WILL TEACH ABOUT SYSTEM BALANCE, AS WELL AS KOI FISH.

THE FACILITY WILL CONTAIN A WIDE VARIETY OF HANDS ON ACTIVITIES FOR ALL AGE AND ABILITY LEVELS.

THE GARDEN AREAS WILL CONSIST OF MANY TYPES OF GARDENS. FROM TOUCH, SMELL, FLAVOR, TASTE AND MORE.

- 1-20' FLOWER SUNDIAL
- 2-LARGE TEACHING AREA
- 3-BRIDGE
- 4-DOCK WALKWAY
- 5-CITRUS TREES
- 6-EATING AREAS
- 7-VISITORS CENTER, TEACHING FACILITY, RESTROOMS AND KITCHEN
- 8-GARDEN AREA, ONE OF MANY
- 9-ARCHED PLANT STRUCTURE
- 10-SHADE CANOPIES
- 11-LARGE TURF AREA FOR ACTIVITIES
- 12-BIO-SWALL
- 13-ZEN SAND GARDEN
- 14-WATER FALL
- 15-FOUNTAIN
- 16-JAPANESE GARDEN

DF-DRINKING FOUNTAINS



HOUSES

611.10'

HOUSES

322.57'

HOUSES

(Ref. E 1.14)





RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

(Ref. E 1.16)

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K7 was approved by a unanimous 3-0 vote by the Board of Education.

7. Adopt Resolution No. 17-18-05, reduction or elimination of Classified position due to budget constraints.

Superintendent Avila stated that there was a minor change to the logo. A copy is attached – see (Ref. E 1.15) and (Ref. E 1.16).

Upon a motion by Member Ayala, seconded by Clerk Montes, Item K8 was approved, as amended with the change to the logo, by a unanimous 3-0 vote by the Board of Education.


8. Approve new Rialto Unified School District slogan "*Bridging Futures Through Innovation,*" and new logo.

L. ADJOURNMENT

Upon a motion by Clerk Montes, seconded by Vice President Martinez, and approved by a unanimous 3-0 vote by the Board of Education, the meeting was adjourned at 8:57 p.m.



Clerk, Board of Education



Secretary, Board of Education